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On the basis of Article 55, Paragraph 8 of the Higher Education Act (Official Gazette of the Republic of Slovenia, No. 32/12-UPB7 and its amendments) and Article 38 of the Statute of the University of Primorska (Official Gazette of the Republic of Slovenia, No. 124/08-UPB1 and its amendments), the Senate of the University of Primorska adopted, at its 27th regular session, held on 28 February 2018, the consolidated text (UPB2) of the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska, comprising:

- Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (consolidated text No. 002-8/14, adopted at the UP Senate's 29th regular session held on 16 April 2014),
- Criteria for Amendments to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the UP Senate's 15th regular session held on 18 January 2017, No. 002-2/2017),
- Criteria for Amendments to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the UP Senate's 23rd regular session held on 25 October 2017, No. 002-32/2017),
- Criteria for Amendments to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the UP Senate's 27th regular session held on 28 February 2018, No. 002-07/2018).

CRITERIA FOR APPOINTMENT TO TEACHING, RESEARCH AND ASSOCIATE POSITIONS AT THE UNIVERSITY OF PRIMORSKA

(Unofficial Consolidated Text No. 2)

1. GENERAL PROVISIONS

Article 1 (Purpose)

The Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (hereinafter: Criteria) sets out the conditions, criteria and procedures for appointment to the positions of higher education teachers, researchers and higher education associates.

Appointments to individual positions are based on the following documents:

- The Higher Education Act (Official Gazette of the Republic of Slovenia, No. 32/12-UPB7, and its amendments, hereinafter referred to as the HEA),
- Minimum Standards for the Appointment of Higher Education Teachers, Researchers and Faculty Assistants at Higher Education Institutions (Official Gazette of the Republic of Slovenia, Nos. 95/2010 and 17/2011), and
- the Statute of the University of Primorska (Official Gazette of the Republic of Slovenia, No. 124/08-UPB1, and its amendments, hereinafter referred to as the UP Statute),
- Research and Development Activity Act (Official Gazette of the Republic of Slovenia, No. 22/06, and its amendments),

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- Rules on Research Titles (Official Gazette of the Republic of Slovenia, No. 126/08 and its amendments).

Article 2 Level of Educational Attainment

Comparability of the level of education attained by completing previous study programmes is defined in Article 15 of the transitional and final provisions of the HEA:

- the level of education attained by completing a higher-education study programme adopted before 1 January 1994, and the level of education attained by completing a professional higher-education study programme adopted before 11 June 2004 (hereinafter: previous study programmes), shall be comparable to the level of education attained by completing a first-cycle professional higher-education study programme;
- the level of education attained by completing a previous university-degree study programme shall be comparable to the level of education attained by completing a second-cycle study programme;
- the level of education attained by completing a previous professional higher-education study programme together with a specialisation study programme shall be comparable to that attained by completing a second-cycle study programme;
- the level of education attained by completing a previous master's degree study programme, and the level of education attained by completing a previous university-degree study programme together with a successfully completed specialisation study programme, shall be comparable to the level of education attained by completing a third-cycle study programme;
- the level of education obtained from previous doctoral degree study programmes shall be comparable to the level of education obtained by completing a third-cycle doctoral study programme.

Article 3 (Fields of Appointment)

Candidates may be appointed to positions within the fields of appointment adopted by the Senate of the University of Primorska (hereinafter: the UP Senate).

A candidate may be appointed to a position within one or more fields of appointment.

The UP Senate may, upon a proposal from a member institution of the university and following a preliminary opinion of the Commission for Appointment to Faculty Positions of the UP, supplement or amend the list of fields of appointment.

Article 4 (Grammatical Form)

Throughout the text of these Criteria, the plural form is used as a generic form referring to both genders.

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2. PRIMARY IMPLEMENTORS (Slovene: *nosilci*) OF EDUCATIONAL, ARTISTIC AND RESEARCH PROGRAMMES

Article 5 (Higher Education Teachers)

Higher education teachers:

- (full) professor,
- associate professor,
- assistant professor, and
- lector (lecturer in languages).

Higher education teachers shall be appointed in the following order: assistant professor, associate professor, full professor.

Article 6 (Higher Education Teachers in Professional Higher Education Programmes)

Higher education teachers in professional higher education programmes:

- senior lecturer and
- lecturer.

Article 7 (Higher Education Associates)

Higher education associates:

- assistant,
- librarian,
- professional associate,
- senior professional associate,
- professional counsellor, and
- instructor.

3. RESEARCHERS

Article 8 (Research Titles)

Appointment to research positions shall be open to researchers who primarily conduct basic research projects and who qualify for an appointment to the requested research position.

The positions (titles) of researchers are classified as follows:

- research counsellor,
- senior research associate,
- research associate,
- assistant with a doctoral degree,
- assistant with a master's degree, and
- assistant.

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Researchers shall be appointed in the following order: research associate, senior research associate, research counsellor.

Article 9 (Professional Research Positions)

Appointment to the professional researcher positions shall be open to researchers who carry out basic research and coordinate or conduct professional (applied) projects and who also meet the criteria for appointment to the requested professional research position.

The positions (titles) of professional researchers are classified as follows:

- professional research counsellor,
- senior professional research associate,
- professional research associate,
- senior professional research assistant,
- senior assistant and
- assistant.

Professional research associates shall be appointed in the following order: professional research associate, senior professional research associate, professional research counsellor.

Article 9a (Research and Development Positions)

Appointment to the positions (titles) within research and development shall be open to researchers who develop new products, services, procedures, innovations in marketing or organisation, new business models or other types of innovation, or new technologies, and who transfer their research achievements into industry and practice. According to their degree of innovation, relevant achievements shall be divided into the following categories: innovations for the company, innovations at branch level, innovations at the national or international level.

The positions (titles) in research and development are classified as follows:

- developer,
- senior developer,
- independent developer,
- development associate,
- senior development associate,
- development counsellor.

Development associates shall be appointed in the following order: development associate, senior development associate, and development counsellor.

4. APPOINTMENT PERIOD

Article 10 (Validity of Titles)

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Full professors, research counsellors, professional research counsellors and development counsellors are appointed by the UP Senate **for an unlimited period**.

Associate professors, assistant professors, senior lecturers, lecturers, lectors (lecturers in languages), senior research associates, research associates, senior professional research associates, professional research associates, senior development associates and development associates are appointed by the senate or the research council of the member institution upon previously obtained consent of the UP Senate **for a period of five years**.

Assistants, assistants with a master's degree, senior assistants, assistants with a doctoral degree, senior professional research assistants, developers, senior developers and independent developers are appointed by the senate of the member institution or its research council **for a period of three years**.

Other higher education associates, namely librarians, professional associates, senior professional associates, professional counsellors and instructors, are appointed by the senate of the member institution or its research council **for a period of five years**.

Higher education teachers and research associates may be appointed to a higher position before the expiration of their appointment period on the condition that they have already been reappointed to their existing (lower) position. In this case, this procedure shall not be regarded as an early appointment, as the candidate who has held the lower-ranking position for more than five years may be appointed to a higher-ranking position. In this case, more than one and less than two appointment periods shall be taken into account.

Article 11 (Extension of Appointment Period)

On the basis of a written request submitted by the candidate, the appointment period shall not include parental leave or more than three months' medical leave of absence. Upon revision of the candidate's request and the relevant supporting documents, the Senate shall decide whether to extend the validity of the title.

Upon retirement, higher-education teachers and associates and research associates shall permanently retain their titles.

5. **APPOINTMENT PROCEDURE**

Article 12 (Initiation of the Appointment Procedure)

The candidate initiates the appointment procedure through a written application submitted to the member institution covering the relevant field of the appointment. The member institution shall forward the received application for further consideration to the department of the UP responsible for the relevant field of appointment.

If the application for appointment to the position is filed sooner than nine months before the expiry of the valid title, it is considered 'early', otherwise the application is considered 'regular'.

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As a rule, the candidate initiates the appointment procedure six months prior to the expiry of the valid title.

Article 13 (Content of the Application)

The candidate's application shall comprise the following documents: a letter of application, a brief curriculum vitae, a quantitatively evaluated personal bibliography, a bibliographic performance indicators report (i.e. a printout from the SICRIS/COBISS database) and a signed bibliography evaluation form.

For more detailed instructions and samples of complete applications, see the Guidelines for the Implementation of the Criteria for Appointment to Teaching, Research and Associate Positions at the UP adopted by the UP Senate.

Article 14 (Application Withdrawal and Termination of the Appointment Procedure)

A candidate may withdraw their application or a part thereof at any time during the procedure pending the issuing of the decision. In this case, the senate or the research council of the member institution shall issue the decision to terminate the appointment procedure.

6. CONDITIONS FOR APPOINTMENT TO TEACHING, RESEARCH AND ASSOCIATE POSITIONS

Article 15 (General Provisions)

Candidates may be appointed to the positions according to these Criteria provided that they meet, in addition to the conditions laid down by law and these Criteria, also the basic minimum standards for appointment to the relevant position.

The basic minimum standards for appointment are as follows:

- suitable educational qualifications or a suitable academic or professional title,
- qualification for professional or artistic work,
- pedagogical qualifications,
- a positive assessment by the majority of the members of the expert committee assessing the candidate's qualifications,
- active knowledge of at least one widely spoken foreign language.

The conditions for appointment are defined by qualitative and quantitative indicators. To be appointed to the requested position, candidates must meet the indicators of scientific/research, professional, artistic and pedagogical performance as determined by these Criteria.

Article 16 (Relationship Between Teaching and Research Positions)

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Research associates may be appointed to the position of a higher education teacher if they meet the requirements related to the pedagogical qualifications necessary for appointment to the position.

Subject to the condition specified in the first paragraph, a research counsellor may be appointed to the position of full professor, a senior research associate to the position of associate professor, a research assistant to the position of assistant professor, an assistant to the position of assistant, lecturer, or senior lecturer.

In such a case, appointment to the teaching position shall be valid until the expiration of the research position on the basis of which the position of higher education teacher was appointed, except in the case of assistants, lecturers and senior lecturers, for whom appointment is valid for the period specified in Article 10 of these Criteria.

Article 17 (The Candidate's Most Important Works)

Candidates for assistant professor, associate professor, full professor and corresponding research positions shall enclose with their application up to five of their most important publications in one copy or, alternatively, present up to five of their most important scientific-research, socio-economic or cultural-artistic achievements of the previous five years or of the period since their last appointment. Any scientific achievement shall only be scored once.

Article 18 (Knowledge of a Foreign Language)

Candidates shall submit evidence of active knowledge of a widely spoken foreign language in the form of a certificate issued by an institution responsible for issuing such certificates or an internationally recognised certificate of knowledge of this language.

A candidate who has earned a bachelor's degree, a master's degree or a doctoral degree (PhD) from a university abroad under a programme conducted in a widely spoken foreign language and has also written their diploma thesis, master's thesis or doctoral dissertation in that language is not obliged to submit evidence of possessing active knowledge of the language.

Evidence of knowledge of a widely spoken foreign language is only required at the first appointment to the position.

Article 19 (Pedagogical Qualifications)

In terms of their pedagogical qualifications, candidates for appointment shall be assessed with regard to the following elements in particular:

- organisation of their teaching work, delivering up-to-date, comprehensible and effective lectures, tutorials, seminars, consultations and examinations;
- developing laboratory setups or other specialised units supporting the teaching process;
- commitment and efficiency in introducing students to research, artistic and professional work;

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- mentoring of bachelor's theses, specialisations, master's theses and doctoral dissertations, mentoring within supplementary or other postgraduate education, mentoring within student exchange programmes;
- attitude towards students and colleagues, introduction and promotion, to junior colleagues in particular, of scientific, artistic and professional work, publishing and public reporting on their work;
- the student council's opinion on the candidate's teaching work;
- professional, pedagogical and methodical or didactic value of their teaching aids, especially textbooks;
- evidence of having completed an organised form of pedagogical andragogical training.

At the candidate's first appointment to the position of a higher education teacher, their pedagogical qualifications are established through a document certifying a successful delivery of a trial public lecture. If the candidate for the first appointment to the requested position, as well as for any appointment to a higher rank or reappointment to the existing position, has already been engaged in pedagogical work, their pedagogical qualifications shall also be determined on the basis of the student-survey-based opinion on the candidate's previous pedagogical work delivered by the student council.

Candidates applying for appointment to the position of assistant professor for the first time shall demonstrate their pedagogical qualifications by:

- having conducted tutorials over a period of one academic year and having obtained a positive assessment of their trial public lecture, or
- having completed a pedagogical-andragogical training course and obtained a positive assessment of their trial public lecture, or
- having held lectures in their previous appointment period and obtained a positive assessment of their pedagogical qualifications for the position requested.

Candidates requesting appointment to research positions and the positions of professional counsellor, senior professional associate, professional associate, librarian and assistant are not obliged to submit evidence of their pedagogical qualifications upon first appointment.

For each reappointment, higher education associates and higher education teachers shall obtain a positive assessment of their pedagogical qualifications for the previous appointment period in accordance with this article.

Article 20 (International Visibility)

The candidate demonstrates international visibility of their work through the following indicators of international visibility:

- verifiable citations in scientific literature,
- membership of international academies,
- having held the position of course coordinator in undergraduate or postgraduate study programmes at universities abroad,
- pedagogical cooperation in conducting undergraduate or postgraduate study programmes at universities abroad, and
- research cooperation at a university or research institution abroad.

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The candidate demonstrates international visibility of their artistic work through the following indicators of international visibility in particular:

- demonstrable international critique or assessment of an international work of art,
- membership in international juries from the field of arts,
- international awards or awards for their artistic work,
- presentation of their works of art at international events, and
- cooperation with established international art institutions.

Article 21 (Artistic Fields of Study)

A candidate can only apply for appointment to a teaching position if the appointment procedure is conducted according to the criteria for works of art.

In artistic fields of study, a candidate can compensate for not possessing a doctoral degree with a degree obtained by completing a second-cycle study programme of the appropriate field of study along with having produced prominent and acclaimed works of art.

Candidates must demonstrate success in solving artistic problems. Absence of scientific works required for appointment to the position may be compensated for by an appropriate number of publicly presented works of art. The expert committee may decide to replace the criterium of one outstanding work of art with pronounced international visibility with that of two or, in exceptional cases, three works of art required for the appointment to the position.

In artistic fields of study, the candidate applying for appointment to the position for which a continuous three-month work engagement abroad is required, may submit, instead of a document demonstrating their research or teaching engagement at a university or research institution abroad, an appropriate document demonstrating at least three months of continuous artistic work at an arts institution, a research or educational arts institution abroad.

In the case of positions/titles within artistic fields of study for which candidates must fulfil the condition of conducting a research project or must meet the requirements for obtaining the title of principal investigator of a research project, conducting an arts project may also be taken into account.

If the candidate does not possess the required number of cited scientific publications, the number of citations required for appointment to the requested position may be substituted by an appropriate number of works of art which have been publicly performed or presented in a manner defined by the discipline as an outstanding international achievement, provided that the candidate also submits a published critique of that performance or presentation.

Candidates for appointment to the position of full professor in artistic fields of study may fulfil the requirement of mentorship with a completed mentorship in at least one student thesis awarded with a university award or a comparable national/international award. In addition to the conditions laid down in the fourth paragraph of Article 37 of these Criteria, candidates for appointment to the position of associate professor in artistic fields of study may also fulfil the condition of mentorship by having provided mentorship in an artistic project.

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In their assessments, members of the expert committee shall highlight the artistic works of the candidate by means of which the candidate wishes to compensate for the lack of the required scientific publications or citations; they shall also highlight the importance of the artistic project managed by the candidate and justify the specificity of the artistic or design achievement mentored by the candidate.

Article 22
(Failure to Meet the Conditions for Appointment)

In the event that the candidate does not meet the conditions for appointment to the requested position, the validity of their current position shall expire upon the expiration of the appointment period.

If the candidate fails to fulfil the conditions for reappointment, they may apply for a position of a lower rank, whereby they shall fulfil the conditions necessary for reappointment to the lower-ranking position.

Article 23
(Termination of Title)

The candidate's position (title) shall expire if they fail to submit an application for reappointment to the position or appointment to a higher-ranking position or if they have missed the deadline for submitting their application.

In the event that the validity of the candidate's position has expired, they can be reappointed to the expired position. In this case, in the appointment procedure in accordance with these Criteria, the candidate's achievements since their last appointment shall be taken into account.

7. HIGHER EDUCATION ASSOCIATES

Article 24
(Assistant)

Appointment to the position of assistant shall be open to candidates:

- who have completed a second-cycle study programme with a grade point average of at least 8 (Very Good), taking into account the grade point average of all the passed exams, tutorials and other assessed study requirements,
- whose final thesis, if prerequisite for the completion of the study programme, was assessed with a grade of at least 8 (Very Good),
- who have not obtained a grade point average of 8 (Very Good), as specified in the first indent of this paragraph, but whose scientific publications or awards received show an above-average research excellence;
- who obtain a positive opinion from the expert committee assessing their qualification for the position.

Candidates may be appointed to the position of an assistant for the second time (after three years) if:

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- they are enrolled in doctoral studies or have completed all their master's degree study requirements apart from the master's thesis or other final obligations in post-graduate studies if enrolled in a master's degree or specialisation study programme adopted before June 2004, or, if they are actively engaged in artistic endeavours with proof of public performances or presentations,
- they demonstrate pedagogical qualifications in line with Article 19 of these Criteria (for the previous appointment period),
- they obtain a positive opinion from the expert committee assessing the candidate's qualification for the position,
- they submit evidence of a successfully completed pedagogical-andragogical training.

Assistants may be reappointed for the third time (after six years) on condition that they:

- have a confirmed doctoral disposition and have published one research paper, hold a master's degree or specialisation equivalent to a master's degree obtained by completing a study programme adopted before June 2004, or if they are actively engaged in the field of arts with proof of public appearances,
- demonstrate pedagogical qualifications in accordance with Article 19 of these Criteria (for the previous appointment period),
- obtain a positive opinion from the expert committee assessing their qualification for the position.

Assistants may be reappointed for the fourth time (after nine years) if they

- have completed their doctoral degree or have produced acclaimed works of art,
- demonstrate pedagogical qualifications in accordance with Article 19 of these Criteria (for the previous appointment period),
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Assistants may be reappointed for the fifth time (after 12 years) and further if they:

- have earned a doctoral degree or produced acclaimed works of art,
- have a personal bibliography relevant to the field of the position requested,
- demonstrate pedagogical qualifications in accordance with Article 19 of these Criteria (for the previous appointment period),
- obtain a positive opinion from the expert committee assessing their qualification for the position.

In artistic fields of study, assistants may be reappointed to the same position if they have demonstrated achievements in their pedagogical and artistic work and submitted proof of their pedagogical qualifications. While they may be reappointed to the same position three times, for subsequent appointments, they are required to have produced acclaimed and prominent works of art.

Article 25 (Librarian)

Appointment to the position of librarian shall be open to candidates who:

- have completed a second-cycle study programme of library studies,
- hold an appropriate COBISS license,

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- have three years of professional practice,
- demonstrate the ability for independent professional work,
- obtain a positive opinion from the expert committee assessing their qualification for the requested position.

Article 26 (Professional Associate)

Appointment to the position of professional associate shall be open to candidates who:

- have completed a second-cycle study programme of a relevant discipline and have two years of professional experience,
- demonstrate the ability for independent professional work,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Professional associates may be reappointed if they:

- demonstrate the ability to successfully solve professional problems,
- obtain a positive opinion from the expert committee assessing their qualification for the requested position.

Article 27 (Senior Professional Associate)

Appointment to the position of senior professional associate shall be open to candidates who:

- have completed at least a second-cycle study programme of a relevant field of study and possess 12 years of professional experience,
- demonstrate the ability to successfully solve professional problems,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Senior professional associates may be reappointed if they:

- demonstrate the ability to successfully solve professional problems and participate in professional projects,
- obtain a positive opinion from the expert committee assessing their qualification for the requested position.

Article 28 (Professional Counsellor)

Appointment to the position of professional counsellor shall be open to candidates who:

- have completed a second-cycle study programme of a relevant discipline and possess 17 years of relevant practical experience,
- demonstrate the ability of successfully solving professional problems,
- obtain a positive opinion from the expert committee assessing the candidate's professional competence.

Professional counsellors may be reappointed if they:

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- demonstrate the ability to successfully solve professional problems, participate in professional projects, and show commitment to transferring their experience to professional associates,
- obtain a positive opinion from the expert committee assessing their professional qualification for the requested position.

Article 29 (Instructor)

Appointment to the position of instructor shall be open to candidates who:

- have obtained a degree by completing a second-cycle study programme in the relevant field of study,
- have five years of professional experience,
- obtain a positive opinion from the expert committee assessing their professional qualifications.

Instructors may be reappointed to the position if they:

- demonstrate pedagogical qualifications in accordance with Article 19 of these Criteria (for the previous appointment period),
- obtain a positive opinion from the expert committee assessing their professional qualifications for the requested position.

8. RESEARCH POSITIONS

Article 30 (Assistant)

Appointment to the position of assistant shall be open to candidates:

- who have completed a second-cycle study programme with a grade point average of at least an 8 (Very Good), taking into account all the passed exams, tutorials and other assessed study obligations;
- whose final thesis, if required for the completion of their studies, was awarded a grade of at least an 8 (Very Good),
- whose grade point average is below 8 (Very Good) (as otherwise specified in the first indent of this paragraph), but show an above-average scientific excellence through scientific publications or awards;
- who obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Assistants may be reappointed to the same position. The total appointment period is six years. Assistants may be reappointed if they:

- demonstrate the ability to successfully solve scientific and research problems,
- obtain a positive opinion from the expert committee assessing their qualification for the requested position.

Article 31 (Assistant with a Master's Degree)

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Appointment to the position of assistant with a master's degree shall be open to candidates who:

- have obtained a master's degree by completing a programme adopted before 11 June 2004 (*znanstveni magisterij*),
- demonstrate success in research attesting to the candidate's ability to conduct independent research,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Assistants with a master's degree may only be reappointed to the same position once. The total period of appointment to the position shall be six years. Assistants with a master's degree may be reappointed if they:

- demonstrate the ability to successfully solve scientific and research problems,
- obtain a positive opinion from the expert committee assessing their qualification for the requested position.

Article 32 (Assistant with a Doctoral Degree)

Appointment to the position of assistant with a doctoral degree shall be open to candidates who:

- hold a doctoral degree (PhD),
- have published in their field of research (documented scientific research publications, presentations at international conferences),
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Assistants with a doctoral degree may be reappointed to the same position once. The total period of appointment to the position shall be six years. Assistants with a doctoral degree may be reappointed if they:

- demonstrate the ability to successfully solve scientific and research problems,
- obtain a positive opinion from the expert committee assessing their qualification for the requested position.

9. POSITIONS OF HIGHER EDUCATION TEACHERS AND RESEARCHERS

Article 33 (Lecturer)

Appointment to the position of lecturer shall be open to candidates who:

- have completed a second-cycle study programme of a relevant discipline,
- have five years of successful professional work experience in the field of the position requested,
- demonstrate pedagogical qualifications in line with Article 19 of these Criteria,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Lecturers may be reappointed if they:

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- demonstrate pedagogical qualifications in line with Article 19 of these Criteria (for the previous appointment period),
- obtain a positive opinion of the Commission for Appointment to Teaching, Research and Associate Positions of the UP member institution for reappointment to the position, which replaces the opinion of the expert committee.

Article 34 (Senior Lecturer)

Appointment to the position of senior lecturer shall be open to candidates who:

- have completed at least a second-cycle study programme in the relevant field,
- have five years of successful practical work experience in the field of the position requested,
- have a personal bibliography comprising publications and achievements recognised by the discipline as an appropriate method of presentation in the field of the position requested, or relevant pedagogical publications,
- demonstrate their pedagogical qualifications in line with Article 19 of these Criteria,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

In terms of scope (quantity), the candidate meets the condition from the third indent of the first paragraph of this article if they have cumulatively obtained a total of 16 points in the evaluation of their publications using the quantitative indicators specified in the Bibliography Evaluation Form.

Senior lecturers may be reappointed if they:

- demonstrate pedagogical qualifications in line with Article 19 of these Criteria (for the previous appointment period),
- have accumulated, over the period of their last appointment to the position, at least eight points according to the quantitative indicators specified in the Bibliography Evaluation Form,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 35 (Lector)

Appointment to the position of lector shall be open to candidates who:

- have completed at least a second-cycle study programme in the linguistic field of the requested position,
- have three years of teaching experience,
- have a personal bibliography comprising publications and achievements recognised by the discipline as an appropriate method of presentation in the field of the position requested,

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- demonstrate, for living languages, at least three months of continuous professional or teaching engagement in the relevant linguistic environment,
- demonstrate pedagogical qualifications in line with Article 19 of these Criteria,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

In terms of scope (quantity), the candidate meets the condition outlined in the third indent of the first paragraph of this article if they have cumulatively obtained a total of five points in the evaluation of their personal bibliography using the quantitative indicators specified in the Bibliography Evaluation Form.

Lectors may be reappointed if they:

- demonstrate pedagogical qualifications in line with Article 19 of these Criteria (for the previous appointment period),
- have attained at least four points in the previous appointment period using the relevant quantitative indicators specified in the Bibliography Evaluation Form,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 36 (Assistant Professor and Research Associate)

Appointment to the positions of assistant professor and research associate shall be open to candidates who meet all the qualitative and quantitative indicators, demonstrate pedagogical qualifications in accordance with Article 19 of these Criteria and obtain a positive opinion from the expert committee assessing the candidate's qualification for the requested position.

In terms of qualitative indicators, the candidate must meet the following requirements:

- a doctoral degree (PhD),
- documented scientific research publications exhibiting quality, independent and continuous research activity,
- international visibility in accordance with Article 20 of these Criteria,
- acclaim from the domestic and international expert public, and
- capability for independent investigation of research topics.

Candidates meet the quantitative indicators if they have:

- earned, in the evaluation of their personal bibliography, according to the quantitative indicators specified in the Bibliography Evaluation Form, a total of at least 20 points from research activity, and
- published at least three research papers as the first or main author in journals indexed in SCI, SSCI, A&HCI, or in journals included in international databases, or as chapters in research monographs issued by international publishing houses, or in monographs, published and presented in a manner deemed by the discipline as an achievement of international acclaim. Out of the three scientific publications, at least one must have been published in the past five years, and at least one research paper must have been published in journals indexed in SSCI, SCI with an $IF > 0$, or AHCI; if, however, it is characteristic for the field of appointment to the position that journals indexed by SSCI, SCI with an $IF > 0$ or AHCI are not the only reliable criterion for verifying visibility, two research papers shall be published in international databases from the Slovene Research Agency (ARRS) list.

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To be reappointed to the positions of assistant professor and research associate, candidates shall:

- meet, in the period from their last appointment, at least half of the quantitative indicators necessary for appointment to a higher-ranking position,
- demonstrate pedagogical qualifications in line with Article 19 of these Criteria (for the previous appointment period),
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 37

(Associate Professor and Senior Research Associate)

Appointment to the positions of associate professor and senior research associate shall be open to candidates who meet all the qualitative and quantitative indicators and:

- demonstrate pedagogical qualifications in line with Article 19 of these Criteria,
- demonstrate international research engagement (e.g. successfully completed management of an international or bilateral project, participation in a national research team active within a European Framework Programme or similar programmes, research and academic activity at a university or research institution abroad),
- have been engaged, upon completion of their doctoral degree, in research or teaching at a university or research institution abroad for a continuous period of at least three months,
- have mentored at least one third-cycle study programme graduate, or have otherwise contributed to the training of experts in the discipline, and
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

In terms of qualitative indicators, candidates shall meet the following conditions:

- a doctoral degree (PhD),
- publications and documented scientific research papers exhibiting quality, independent and continuous research activity,
- international visibility, and
- experience as the principle investigator in a research project or meet the conditions for the role of principle investigator.

Candidates meet the quantitative indicators if they:

- have gained, from the evaluation of their published works according to the quantitative indicators specified in the Bibliography Evaluation Form, a total of at least 60 points (of which at least 15 points have been earned on account of their educational activity and at least 40 points on account of their research activity). Of these, at least 30 points must have been earned over the course of the last appointment period (at least 7.5 points from their educational and at least 20 points from their research activity),
- have published at least seven scientific works as the first or main author (of which at least four should be published after their last appointment) in journals indexed in SCI, SSCI, A & HCI, or in journals included in international databases, or as chapters in scientific monographs issued by international publishing houses or monographs published and presented in a way deemed by the discipline as an achievement of international acclaim; of these, at least three works must be

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- published in journals indexed by SSCI, SCI with IF>0 or AHCI; or if the field of appointment is characterised by the fact that journals indexed by SSCI, SCI with IF> 0 or AHCI are not the only reliable criterion for assessing international visibility, four articles must be published in international databases from the list of the Slovenian Research Agency (ARRS), and
- have accumulated at least five pure citations in the last ten years.

Candidates can demonstrate compliance with the condition stated in the fourth indent of the first paragraph of this article with the following contributions to the training of experts in their discipline:

- a completed mentorship (English term: *supervision*) in two postgraduate (post-university degree) specialisations,
- a completed mentorship of a candidate who successfully transferred to a doctoral degree programme after completing their master's degree (scientific degree),
- co-mentorship of a PhD candidate who has completed their doctoral degree programme,
- co-mentorship of two candidates who have successfully transferred to a uniform doctoral degree programme after completing their master's degree (Master's Degree)
- mentorship in a completed training of a young researcher,
- completed mentorship in at least one student paper awarded with a university award or a comparable national/international prize, and/or
- the role of principle investigator in a research project or meeting the conditions for the role of principle investigator.

To be reappointed to the positions of associate professor and senior research associate, candidates shall:

- meet, in the period from their last appointment, at least half of the quantitative indicators required for the appointment to a higher-ranking position,
- demonstrate pedagogical qualifications in line with Article 19 of these Criteria (for the previous appointment period),
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 38 (Full Professor and Research Counsellor)

Appointment to the position of full professor and research counsellor shall be open to candidates who meet all the required qualitative and quantitative indicators and:

- demonstrate successful teaching and research engagement with students, and have mentored a doctoral candidate who has completed their doctoral studies, or have co-mentored two candidates who have completed their doctoral studies,
- have been engaged, upon completion of their doctoral degree, in research or teaching at a university or research institution abroad for a continuous period of at least three months,
- demonstrate pedagogical qualifications in line with Article 19 of these Criteria, and
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

In terms of qualitative indicators, candidates are required to:

- hold a doctoral degree (PhD),
- have published high-quality documented scientific research work,

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- demonstrate visibility of their research in the national and international disciplinary community through citations, international cooperation, invited lectures at expert meetings, and membership in international editorial boards,
- have held the role of principle investigator in a research project or to meet the conditions for the role of principle investigator,
- have conducted a research project or to meet the conditions for the role of the principle investigator, and
- have conducted research activities, guiding junior collaborators and research groups.

The candidate meets the quantitative indicators if they:

- have gained, from the evaluation of their published works in line with the quantitative indicators specified in the Bibliography Evaluation Form, a total of at least 90 points (of which at least 20 points are from educational activity and at least 70 points from research activity). Of these, at least 40 points must have been earned over the course of the last appointment period (at least 7.5 points from teaching and at least 30 points from research activity),
- have published at least 14 scientific publications as the first or main author (at least seven of which over the period since their last appointment) in journals indexed in SCI, SSCI, A&HCI, or in journals included in international databases, or as chapters in scientific monographs published by international publishing houses or monographs published and presented in a way deemed by the discipline as an achievement of international acclaim; of the stated 14 publications, at least six must be published in journals indexed by SSCI, SCI with an $IF > 0$ or AHCI; if the field of appointment is characterised by the fact that journals indexed by SSCI, SCI with an $IF > 0$ or AHCI are not the only reliable criterion for assessing international visibility, eight articles must be published in international databases from the list of the Slovenian Research Agency (ARRS), and
- have accumulated at least ten pure citations over the past ten years.

10. PROFESSIONAL RESEARCH POSITIONS

Article 39 (Assistant)

Appointment to the position of assistant shall be open to candidates who:

- have completed a second-cycle study programme of a relevant field,
- demonstrate the ability to conduct research,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

A candidate may be reappointed to the same position. The total appointment period is six years. Assistants may be reappointed if they:

- demonstrate the ability to successfully solve professional and research problems,
- obtain a positive opinion from the expert committee assessing their competence.

Article 40 (Senior Assistant)

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Appointment to the position of senior assistant shall be open to candidates who:

- have completed a second-cycle study programme of a relevant field,
- demonstrate success in their research work, which in turn points to their ability to conduct independent research,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

A senior assistant may only be reappointed to the same position once. The total appointment period shall be six years. Senior assistants may be reappointed if they:

- demonstrate the ability to successfully solve professional and research problems,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 41 (Senior Professional Research Assistant)

Appointment to the position of senior professional research assistant shall be open to candidates who:

- have completed a second-cycle study programme of a relevant field,
- have strong professional and organisational skills,
- have at least six years of work experience,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

A senior professional research assistant may be reappointed to the same position. The total period of appointment to the position shall be six years. A senior professional research assistant may be reappointed if they:

- demonstrate the ability to successfully solve technical and research problems,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 42 (Professional Research Associate)

Appointment to the position of professional research associate shall be open to candidates who:

- hold a doctoral degree (PhD)
- have published in their field of activity,
- possess strong professional and organisational skills,
- have at least six years of work experience in a relevant position,
- have accumulated at least 30 points using the quantitative indicators specified in the Bibliography Evaluation Form, and
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

To be reappointed to the position of professional research associate, the candidate must:

- demonstrate the ability to successfully solve professional and research problems,

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- obtain, in the period since their last appointment to the position, at least half the points required for appointment to a higher-ranking position, and
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 43

(Senior Professional Research Associate)

Appointment to the position of senior professional research associate shall be open to candidates who:

- hold a doctoral degree (PhD),
- have published in their field of activity (research, applied sciences, development),
- have strong professional and organisational skills in managing larger teams (technology park, interlaboratory project team),
- successfully introduce younger colleagues to the discipline,
- have at least ten years of work experience in a relevant position,
- have accumulated at least 60 points according to the quantitative indicators specified in the Bibliography Evaluation Form, and
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

To be reappointed to the position of senior professional research associate, the candidate must:

- demonstrate the ability to successfully solve professional and research problems,
- accumulate, in the period since their last appointment, at least half the points required for the appointment to a higher-ranking position, and
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 44

(Professional Research Counsellor)

Appointment to the position of professional research counsellor shall be open to candidates who:

- hold a doctoral degree (PhD),
- have published in scientific journals and have authored important works in the field of development and applied sciences (patents, proposals (Slovene: *elaborati*)),
- have a professional breadth (a wide range of knowledge) and the ability to use this knowledge in solving actual research problems,
- possess strong professional and organisational skills in managing larger teams (technology park, interlaboratory project teams),
- successfully introduce junior colleagues to their disciplines,
- have at least 15 years of work experience in a relevant position,
- have accumulated at least 120 points calculated using the quantitative indicators specified in the Bibliography Evaluation Form, and
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

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10A. RESEARCH AND DEVELOPMENT POSITIONS

Article 44a (Developer)

Appointment to the position of developer shall be open to candidates who:

- have completed a master's degree study programme or attained a level of education by completing a study programme which, in accordance with the law, corresponds to that attained by completing a master's degree study programme,
- demonstrate the capacity for work in research and development,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

A developer may be reappointed to the same position. The total period of appointment to the position shall not exceed six years.

A developer may be reappointed if they:

- demonstrate the ability to successfully solve problems related to research and development,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 44b (Senior Developer)

Appointment to the position of senior developer shall be open to candidates who:

- have completed a master's degree study programme or attained a level of education by completing a study programme which, in accordance with the law, corresponds to that attained by completing a master's degree study programme,
- have been successful in their work in research and development, which in turn demonstrates their ability to conduct independent work in research and development,
- have at least three years of work experience,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

A senior developer may be reappointed to the same position. The total period of appointment to the position shall not exceed six years.

A senior developer may be reappointed if they:

- demonstrate the ability to successfully solve problems related to research and development,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 44c (Independent Developer)

Appointment to the position of independent developer shall be open to candidates who:

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- have completed a master's degree study programme or attained a level of education by completing a study programme which, in accordance with the law, corresponds to that attained by completing a master's degree study programme,
- have strong professional and organisational skills,
- have at least six years of work experience,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

An independent developer may be reappointed to the position if they:

- demonstrate the ability to successfully solve problems related to research and development,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 44d (Development Associate)

Appointment to the position of development associate shall be open to candidates:

- who have completed a master's degree study programme or attained a level of education by completing a study programme which, in accordance with the law, corresponds to that attained by completing a master's degree study programme,
- who possess strong professional and organisational skills,
- whose work in research and development has yielded positive results,
- who have work experience in the field of development,
- who obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

A candidate may be reappointed to the position of development associate if they:

- demonstrate the ability to successfully solve problems related to research and development,
- have attained, in the period since their last appointment, at least half the points required for appointment to a higher position,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 44e (Senior Development Associate)

Appointment to the position of senior development associate shall be open to candidates:

- who have completed a master's degree study programme or attained a level of education by completing a study programme which, in accordance with the law, corresponds to that attained by completing a master's degree study programme,
- who possess the professional and organisational skills required for project management,
- whose work in research and development has yielded positive results,
- who have work experience in the field of research and development or have accumulated at least ten points according to the quantitative indicators specified in the Bibliography Evaluation Form,
- who obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

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A candidate may be reappointed to the position of senior development associate if they:

- demonstrate the ability to successfully solve problems related to research and development,
- have accumulated, in the period from their last appointment, at least half the points required for the appointment to a higher position,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

Article 44f
(Development Counsellor)

Appointment to the position of development counsellor shall be open to candidates who:

- have a doctoral degree (PhD),
- demonstrate professional and organisational skills in managing the most demanding projects,
- have produced an outstanding achievement in research and development,
- have been successful in mentoring and introducing junior associates to their disciplines,
- have work experience in the field of research and development,
- have accumulated at least 20 points according to the quantitative indicators specified in the Bibliography Evaluation Form,
- obtain a positive opinion from the expert committee assessing the candidate's qualification for the position.

11. SUPPORTING DOCUMENTATION

Article 45
(General Rules on Supporting Documentation)

The candidate shall submit with their application the supporting documentation relevant to the requested position, certifying the fulfilment of the conditions stipulated in these Criteria.

Article 46
(Evidence of Formal Qualifications)

The candidate shall enclose a copy of the diploma awarded upon completion of their higher education, master's, specialist or doctoral degree programme, and a possible opinion or decision issued by the ministry responsible for the recognition of formal qualifications acquired abroad.

If required for the appointment to the requested position, evidence of the candidate's grade point average shall also be enclosed with the application.

Article 47
(Evidence of Past Appointments to Positions)

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At the candidate's first appointment, they shall also provide evidence of their previous employment and any previous appointments to positions.

Article 48
(Evidence of the Candidate's Citation Performance)

The analysis of the candidate's citation performance shall be based on an international database (Web of Science) report printout or other comparable evidence. In this analysis, the criterion of international importance and visibility must be followed consistently.

Article 49
(Evidence of Important Scientific or Artistic Works)

Candidates requesting the positions of assistant professor, associate professor, full professor and other relevant research, professional research and research and development positions shall submit with their application up to five of their most important works in one copy. The expert committee shall produce a written evaluation of these works from the aspect of their contribution to the development of science and art in the field of the candidate's scientific or artistic activity.

In cases where the first or main authorship does not exist (e.g. where authors are listed in alphabetical order), the first or main authorship shall be ignored. In their reports, members of the expert committee shall substantiate the role of candidates in their important works.

Article 50
(Evidence of the Candidate's Academic Engagement at Universities or Research Institutions Abroad)

A candidate who has, upon obtaining their doctoral degree, worked for an uninterrupted period of at least three months at a university or research institution abroad shall be awarded a maximum of eight points. Shorter visiting engagements shall be given a proportionally lower score, considering the fact that the sum of shorter visiting engagements shall not exceed the maximum number of points.

Article 51
(Evidence of Pedagogical Qualifications)

At the candidate's first appointment to the position of a higher education teacher, their pedagogical qualifications shall be established with the proof of a successful delivery of a trial public lecture or otherwise in accordance with the conditions set out in these Criteria.

If the candidate has already performed pedagogical work, their pedagogical qualifications shall also be determined on the basis of the opinion on the candidate's previous pedagogical work, which shall be delivered by the student council of the member institution where the candidate has been engaged in educational activity. The student council shall form their opinion on the basis of a suitably conducted student survey.

Article 52
(Evidence of Tutoring)

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Tutoring is demonstrated on the basis of validated timelines or a certificate issued by the dean of the university's member institution.

Article 53 (Evidence of Pedagogical-Andragogical Training)

The evaluation of the candidate's pedagogical-andragogical training outlined in the Bibliography Evaluation Form shall be based on the candidate's submission of a suitable certificate issued by the relevant institution.

The following documentation shall be deemed as suitable evidence of pedagogical-andragogical training:

- certificates of completed pedagogical-andragogical training for higher education teachers and colleagues at the University of Primorska, or certificates of completed pedagogical-andragogical training at other national and international institutions;
- certificates of completion of a state-approved study programme for continuing education, accredited in accordance with the regulations valid in the field of higher education, with pedagogical-andragogical content intended for professional associates in education or higher education teachers and associates;
- qualifications which the candidates for the appointment to the position attained by completing a higher education degree programme which ensures pedagogical qualifications at national and international universities (pedagogical, pedagogical-andragogical or special pedagogical education). These programmes are: undergraduate study programmes adopted before June 11, 2004, leading to the title of Teacher (BA) (Slo: *profesor*), or a second-cycle study programme leading to the title of Teacher (MA) (Slo: *magister profesor*).

The candidate may also demonstrate the pedagogical qualifications required for the appointment to the requested position on the basis of a personal bibliography record containing their pedagogical publications, as well as on the basis of other relevant certificates.

12. SPECIAL PROCEDURES

Article 54 (Early Appointment and Out-of-Sequence Appointment)

In exceptional cases, if a candidate exceeds the conditions for appointment to the position by 50 % and demonstrates exceptional achievements, an early appointment or out-of-sequence appointment (skipping a position) is possible on the proposal of three full professors from a broader field of appointment, with at least one professor coming from another university.

Article 55 (Demonstrating Exceptional Achievements)

The candidate demonstrates exceptional achievements with the following:

- receipt of the Prešeren Fund Award, the Zois Prize, the Zois Certificate of Recognition, the Ambassador of Science of the Republic of Slovenia Certificate of

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- Recognition, the Puh Certificate of Recognition, awards of the Republic of Slovenia for the field of education, or prominent international awards,
- exceptionally important publications with demonstrated high national and international visibility, and
 - a decisive contribution to the development of an important new field of research or artistic activity.

Article 56 (Recognition of Titles)

The UP Senate shall recognise titles awarded abroad on the basis of a favourable opinion of the Commission for Appointment to Teaching, Research and Associate Positions of the UP. The candidate shall submit appropriate evidence showing that the title awarded at a foreign higher education institution is equivalent or comparable to the criteria required for appointment to the relevant position at the UP.

The member institution's committee for appointment to positions shall itself consider the application and shall forward it, along with their suitably formulated opinion, replacing the opinions of the expert committee, to the Commission for Appointment to Teaching, Research and Associate Positions of the UP. The opinion of the student council shall be replaced by a record (certificate) of lecturing at an institution abroad where the candidate was last pedagogically engaged.

The validity of the recognition of an equivalent title shall apply for the same period as the appointment to the relevant position (title).

Article 57 (Translation of Titles)

The titles of researchers and research associates are translated into titles of higher education teachers and associates.

When translating from one title to another, the validity of both titles is limited by the term of the title from which the translation was made.

The translation of a title shall be based on:

- the candidate's application containing the candidate's curriculum vitae with an emphasis on their pedagogical experience, a table outlining their pedagogical work, bibliography, and a valid decision or certificate of appointment to the title,
- the proposal submitted by the senate of the member institution for determining the field pertaining to the title,
- in the case of a first appointment to the title of a higher education teacher, a record of a successfully delivered trial public lecture,
- assessments by the expert committee.

13. EXPERT COMMITTEE ASSESSING THE CANDIDATE'S QUALIFICATIONS

Article 58 (Appointment of the Expert Committee)

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Members of the expert committee for the assessment of the candidate's qualification for the requested position shall be higher education teachers or researchers employed at the UP, retired higher education teachers and researchers, and Slovene and international higher education teachers and researchers with the appropriate position/title. Members of the expert committee must have the same or higher title than that requested by the candidate.

In cases of appointment to the position of full professor or research counsellor, early appointment or out-of-sequence appointment, at least one member of the expert committee must come from a university other than the UP.

Two of the expert committee members shall hold the title in the same field or in a field related to that requested by the candidate. In case of interdisciplinary fields, members of the expert committee shall be representatives of relevant disciplines.

In case of appointment to a position within an artistic field, all three expert committee members must be renowned experts/artists in the candidate's field of artistic performance.

The Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the 21st regular session of the UP Senate on 10 July 2013, No. 002-21/13) contain the following transitional and final provisions, amended and supplemented with the Criteria for Amendments to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the 29th regular session of the UP Senate on 16 April 2014, No. 002- 6/14):

14. TRANSITIONAL AND FINAL PROVISIONS

Article 59

(Direct Application of Decisions on Appointment to Teaching, Research and Associate Positions by Other Higher Education Institutions)

In case of a time-limited form of cooperation with the UP, i.e. upon conclusion of a fixed-term employment contract or any other contract under civil law is concluded, the titles obtained (positions appointed) at the University of Ljubljana, the University of Maribor and the University of Nova Gorica shall be valid at the UP, upon submission of a valid decision on appointment to the title, for the same period as the position appointed by the UP.

Article 60

(Time-Limited Forms of Cooperation)

If appointment to a position is necessary for the occupation of a post that is to be held indefinitely, the applications of candidates are dealt with according to the criteria envisaged for the first appointment to the position, whereby the submission of such an application does not allow for an out-of-sequence appointment. The candidate shall submit their complete application to the member institution of the university covering the field of appointment as if this was their first appointment to the relevant position.

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Article 61
(Completion of Ongoing Procedures)

The appointment procedures for which applications have been forwarded to the competent departments prior to the entry into force of these Criteria shall be carried out according to the criteria for appointment teaching, research and associate positions at the UP previously in force.

Article 62
(Equivalence of Titles)

Candidates holding a valid pedagogical title (title of the teaching position) obtained at the UP shall have their title automatically translated into the appropriate research title on the basis of Article 7 of the Rules on Research Titles (Official Gazette of the Republic of Slovenia, No. 128/2008 and its amendments). The research title shall remain valid for the duration of the validity of the pedagogical title.

Article 63
(Entry into Force of These Criteria)

On the day of the entry into force of these Criteria, the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska adopted by the UP Senate at its 22nd correspondence session on 30 May 2011 and all its amendments cease to apply.

Article 64
(Entry into Force of These Criteria)

These Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska have been adopted by the UP Senate. The Criteria shall enter into force on 1 October 2013.

The Criteria for Amendments and Addenda to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the UP Senate's 29th regular session on 16 April 2014, No. 002-6/14) contain the following transitional and final provision:

TRANSITIONAL AND FINAL PROVISION

Article 5

The appointment procedures for which applications have been submitted to the competent departments prior to the entry into force of these Criteria shall be carried out according to the previously valid Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska dated July 10, 2013.

Article 6

These Criteria shall enter into force on the day following their publication on the university's website.

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The Criteria for Amendments and Addenda to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the UP Senate's 15th regular session on 18 January 2017, No. 002-2/2017) contain the following transitional and final provision:

TRANSITIONAL AND FINAL PROVISION

Article 8

The appointment procedures for which applications have been submitted to the competent departments prior to the entry into force of these Criteria shall be carried out according to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska No. 002-21/13 of 10 July 2013 and its amendments No. 002-6/14 of 16 April 2014.

In the event that these amendments to the Criteria are more favourable for a candidate who has already filed an application for appointment to the requested position, the appointment procedure may be, at the candidate's request, continued in accordance with the provisions of these amendments to the Criteria.

Article 9

These Criteria shall enter into force on the day following their publication on the university's website.

The Criteria for Amendments and Addenda to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the UP Senate's 23rd regular session on 25 October 2017, No. 002-32/2017) contain the following final provision:

FINAL PROVISION

Article 4

These Criteria shall enter into force on the day following their publication on the university's website.

The Criteria for Amendments and Addenda to the Criteria for Appointment to Teaching, Research and Associate Positions at the University of Primorska (adopted at the UP Senate's 27th regular session on 28 February 2018, No. 002-07/2018) contain the following final provision:

FINAL PROVISION

Article 8

These Criteria shall enter into force on the day following their publication on the university's website.

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No: 002-08/18

Prof. Dr. Dragan Marušič,
Rector of the University of
Primorska

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